

Nurse's Newsletter

Topics

News and Updates

- UAE National Strategy for Nursing/Midwifery
- Collaboration with Ministry of Education
- Current Research Study
- COVID-19 Surge Plan and Mass Vaccination Campaign

Awards

- Daisy Awards
- Stevie Awards

Puzzles

Message from Nursing Director

It is with great pleasure that we release the first MOHAP Nursing Newsletter. Our aim is to communicate important information to you and to provide you with a little bit of fun to lighten your day. We would also very much like to hear back and to get contributions for the newsletter from our nurses. The news letter will be released every quarter of each year.

2020 was the "Year of the Nurse" and it has been a very difficult and challenging year for all of us with the extraordinary demands that COVID-19 pandemic has made on nurses. I am sure that all of you feel proud of the contribution you have made during this very trying time. I would like to take this opportunity to thank you all again for your commitment and professionalism during this time.

I am very optimistic as we start 2021, with the COVID-19 vaccine available, we are at last able to protect ourselves, our communities, families and our country. 73% of MOHAP nursing staff are vaccinated. As always nurses have played a pivotal role in the mass vaccination campaign of MOHAP and have been very successful.

I wish you and your family the best of health for 2021. Together we have made a difference in our communities and will continue to do so.



Dr. Sumaya Al Balooshi
Nursing Director

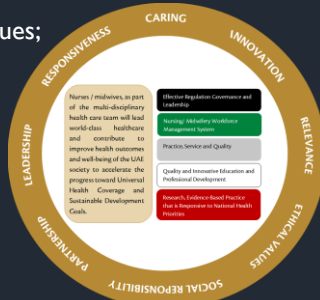


UAE NATIONAL STRATEGY FOR NURSING/MIDWIFERY: A ROADMAP TO 2025

Nursing/ Midwifery Strategy Framework

The National strategy values;

- Caring
- Relevance
- Leadership
- Ethical Values
- Partnership
- Social Responsibility
- Responsiveness
- Innovation



The National strategy address 5 strategic pillars:

- Effective Regulation Governance and Leadership
- Nursing/ Midwifery Workforce Management System
- Practice, Service and Quality
- Quality and Innovative Education and Professional Development
- Research, Evidence-Based Practice that is Responsive to National Health Priorities

National Committee for Nursing & Midwifery Affairs

The National Committee for Nursing & Midwifery Affairs (NCNMA) were formed based on Ministerial Decree no. 281 and are responsible for the National strategy objectives.

The objectives of the National Committee are:

- Design and implement national strategic plans for nursing and midwifery in UAE;
- National, regional and international representation of UAE Nursing and Midwifery;
- Support the establishment of UAE nursing and midwifery laws and legislations;
- Formulate and manage taskforce teams to execute UAE National Nursing and Midwifery Strategy;
- Issue periodic reports on the committee activities and national indicators progress;
- Design and implement nursing care strategies during health emergencies in collaboration with concerned parties.

UAE National Strategy for Nursing/Midwifery

The launch of the National Strategy for Nursing and Midwifery was held on April 5th 2021.



Strengthen nursing/ midwifery governance, leadership and regulation to ensure sustainable and robust regulatory policies and practices to protect the public and

Nursing/ midwifery resources planning and management ensure scale up and sustain the production of nursing/ midwifery workforce with appropriate quantity, quality, distribution, skill-mix and relevance to respond to the national health needs and priorities.

Strengthen Nurses/ midwives abilities and capabilities to engage in research and evidence-based practice that is responsive to national health priorities and informs policy development and practice.

Nurses/ midwives practice fully of their education and experience to deliver quality care services.



Nursing/ midwifery education produce adequate numbers of nurses with relevant knowledge and competencies to meet the national health priorities.



NEWS AND UPDATES

Collaboration with Ministry of Education to Establish a BSN Competency Framework

A taskforce has been appointed that include representatives from Ministry of Education (Commission of Academic Accreditation), deans of local academic institutions offering BSN program and service providers (SEHA – Abu Dhabi Health Services Cooperation, Dubai Health Authority). They are currently working toward establishing the UAE Professional Practice Framework for BSN Graduates.

The Nursing Department are Currently Supporting Three Research Studies:

| Research Study | Principle Investigator | Objectives | Current Status |
|--|--|--|-----------------|
| Workplace Positivity and Job Performance: The Dance of Job Demands and Job Resources | Fatma Al Badi Student in Abu Dhabi University “ The study is done as part of obtaining a Degree of Doctor of Business Administration” | Explore the positivity in the government hospitals and clinics in the UAE by investigating the work engagement level of nurses, that expected to influence their performance based on a combination of the job attributes (i.e. job demands and job resources). | Data Collection |
| The Impact of Quality of Work Life on Job Satisfaction among Registered Nurses Working in the Ministry of Health Hospitals in the UAE. | Sarah Sanad PhD student at Hamdan Bin Mohammed Smart University (HBMSU) | To provide a deeper understanding of the impact of quality of work life on job satisfaction among registered nurses. | Data Collection |
| The Lived Experiences of Nurses Caring for Patients with COVID-19 in the Arabian Gulf Countries: A Descriptive Phenomenological Study | Dr. Sumaya Mohamed Director of Nursing ** As part of regional research team led by Dr. Husain Nasaif, Royal College of Surgeons in Ireland, Medical University of Bahrain | Provide insights and a deeper understanding of the experience of nurses who provide care patients diagnosed with COVID-19. This will support establishing a safer healthcare system in preparation for infectious disease outbreaks and to improve nursing practice to respond to future outbreaks | Data Analysis |

COVID-19 Surge Plan and Mass Vaccination Campaign

Nursing Department, MOHAP have recruited more than 1,000 nursing staff as part of the COVID-19 surge plan.

Nursing Department have been managing the nursing workforce during the Mass COVID-19 vaccination initiative. To date we have assigned more than 1,000 nursing staff to this activity in 95 centers.

AWARDS



The DAISY
Award®

The Nursing Department at MOHAP is proud to be among the healthcare organizations participating in The DAISY Award program. Nurses are heroes every day. It's important that our nurses know their work is highly valued, and The DAISY Foundation provides a way for us to do that.”

On 15th of March 2021 Al Qassimi Hospital celebrated Awarding two of their nursing staffs who won the daisy award through the nomination of the patients, community and colleague, and the intention that it will be circulated in the future to the rest of the hospitals.



Ehklas Mahmoud Barakat
Nurse, Female Medical Ward



Abdelrahman Abu-Hamda
Nurse, Male Cardio Ward

were nominated because of their compassion nursing care, both of them were awarded in the presence of Dr. Sumaya AlBlooshi , Dr Arif Al Noryani, Miss Saleema Ghurair and number of colleagues and friends who attended the event virtually .



MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS



جوائز ستييفي الشرق الأوسط وشمال أفريقيا



Gold Award

- Award for Innovation in Social Media Marketing
 - UAE Azim (Join the National Team of Nurses)
- Award for Innovation in Government Events
 - First International Virtual Forum Envisioning The Nursing Profession After COVID-19 Pandemic

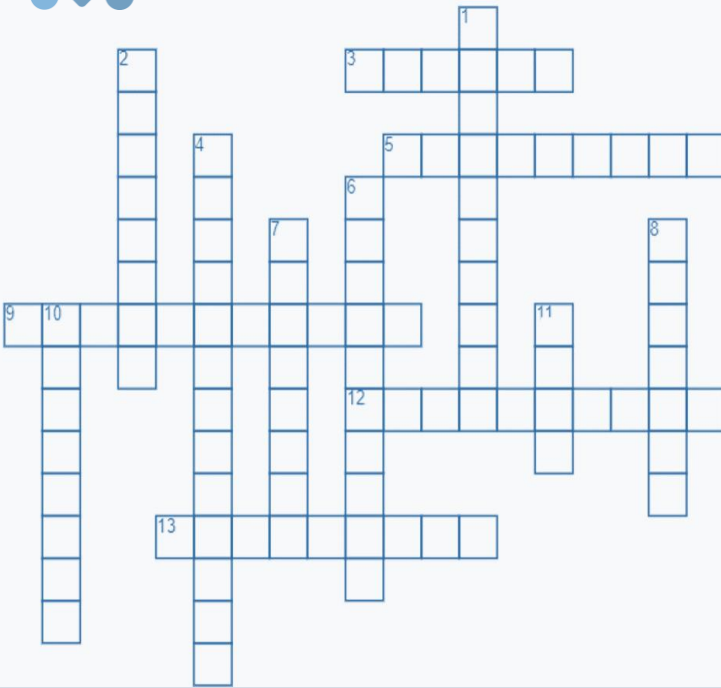


Silver Award

- Most Valuable Government Response
 - Nursing Department Response to COVID-19 Pandemic - Surge Plan
- Award for Innovation in Human Resources Management, Planning & Practice – Government
 - Manpower Model



Crossword Puzzle Nursing Process



Vertical

1. Patient says that they feel depressed. This is a type of _____ data.
2. Readiness for enhanced blood glucose management AEB willingness to adhere to new diet is an example of what kind of care plan?
4. To put into action and carry out plan.
6. Assess if nursing interventions have been effective. Revising and redirecting may be necessary.
7. Establish priorities as to time limitations. They must be SMART.
8. First described the nursing practice as a nursing process in 1958.
10. r/t imbalance between oxygen supply and demand: is an example of a _____?
11. Risk for insulin dependence Risk factors: unmanaged diabetes is an example of what kind of care plan?

Horizontal

3. Low blood glucose r/t diabetes AEB patient feeling lethargic and weak is what kind of care plan?
5. A patient weighs 158 lbs, this is an example of what kind of data?
9. SMART goals need to be specific, _____, attainable, realistic, and time limited?
12. Establish a data base about patient and gather information through observation, physical examination and interview questions.
13. Formulate a clear nursing diagnosis that determine the client's response or problem related to an illness.

NURSING WORD SEARCH PUZZLE



- Documentation
- Monitor
- Assessment
- Delegation
- Empathetic
- Medication
- Skilled
- Acuity
- Compassionate
- Education
- Patient
- Caring
- Knowledge

SUDOKU

